The evolutionary e-learning platform tailored to the needs of real, contemporary teachers. Real Schools Academy delivers Professional Learning for educators, with and about best practice, while offering a totally flipped model that is flexible and caters for the diverse needs of your teachers and school. Our six-week courses will change the way you work and the way you engage and benefit from professional learning.
The groundbreaking RSA methodology

Improving teaching is more like learning to ride a bike than it is reading a manual or attending a seminar. You learn by having somebody you trust run alongside you, providing feedback and letting go when it’s time. It is not just about knowledge, but how you apply all the knowledge you know. That is why we run alongside teachers until it’s time to let go.

*Real Schools Academy* courses use a flipped education methodology that goes beyond just flipping content. We use flipped learning to ensure high engagement and effective learning is possible, allowing us to transform teachers and leaders - and their practice - rather than merely entertaining them.

The model below demonstrates a little further how driving up engagement by releasing the pace, path and product into the teacher’s hands is a complete flip of the control and restrain associated with old learning methodologies.

By doing this, we measure impact via transformation – and not just attendance. The results are all yours.
Why does RSA take Teacher Training online?

Let’s put this simply in terms of the PROBLEMS and the SOLUTIONS we see.

**THE PROBLEMS**

- Sending teachers to standard PD days isn’t changing performance.
- Teachers return from workshops and share little with their colleagues.
- Traditional teacher PD has become boring and disengaging.
- With a 1-day course costing your school around $1000, the ROI is appallingly low.
- Most workshops are built for delivering ‘their stuff’ and not what counts in the classroom.
- Most teacher PD is geared toward programs above practice shifts.
- Event based PD has manifestly failed us.

**THE SOLUTIONS**

- Maximise the benefits of high-level e-learning approaches by reducing the time required by teachers and leaders to learn the same material in a regular setting by 40-60%.
- Drive up retention rates of 8-10% in the face-to-face mode to 25-60% in a high-level online learning mode.
- Achieve 5 times more material learned through our methodology than the material learned in traditional training.
- Build a partnership and community so that learning isn’t isolated.
- Offer PD which is applicable to more than one curriculum area or year level, building best practice and skills which are sustained and transferrable across all aspects of teaching.
- Establish connections and additional support within schools through the use of local...
So why RSA?

*Real Schools Academy* draws on a range of powerful resources often not available at your doorstep. At Real Schools Academy we have embraced the concept of flipped learning and the power of online learning communities.

Our courses have an unwavering focus on building the capacity of Teachers and School Leaders that is engaging, innovative and which transforms their practice.

Finally, we offer Professional Learning for educators, delivered in a way that challenges us to access cutting-edge approaches and to field test them in the workplace through a focus on learning that develops collaborative learning communities.

**THE FACTS**

Each *Real Schools Academy* Course has been designed using the latest educational research and thorough understanding of the challenges and needs of modern teaching. Teachers and Leaders can select the courses that they would like to complete and match them to school and individual objectives. This focus on giving Teachers and Leaders ownership is highly engaging and a fundamental shift from traditional Professional Develop delivery.

**FLEXIBLE DELIVERY**

RSA is entirely online and is supported by steps that require teachers to engage with colleagues and apply their learning. Courses are run during term time.

**WHAT’S IN A COURSE**

Courses have been designed around three broad domains central to school success:

- Wellbeing, Behavior and Engagement
- Teaching and Learning
- Leadership
Course Design

ONLINE LEARNING

At Real Schools Academy we have taken up the challenge of getting e-learning designed in a way that supports deep learning across the most critical educational areas. We use video, practical articles and webinars that allow the learner to move through the course material in a way that supports their learning. We also believe that if our goal of deep learning is to be achieved, teachers need some control and choice over what they learn and how they learn.

There are 6 courses under each of our 3 Faculties. Each of the 18 courses on offer include:

- Weekly, short, easily accessible Professional Learning videos covering the focus areas of the course.
- 1 x Weekly online event going into more detail and targeted learning on the weeks module including Q&A.
- Reflection tasks and challenge activities to embed and deepen the learning as it relates to each teachers school context.
- An array of downloadable resources and current articles to support deeper learning.
- Engagement with a school-appointed, RSA supported Local Mentor to build in additional support and also accountability, who engages with all participant activities and answers to reflection questions.
- Opportunities to connect with other educators to share learning, build capacity and best practice as we go.

Each course is a six-week commitment to improvement and transformation.

Each participant receives a new learning module in each week of the course.
## RSA – Faculties, Courses and Modules

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Course</th>
<th>Modules</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Faculty One</strong></td>
<td>Welcome to Teaching</td>
<td>Organising Your Day, Preparation is Key, Making Time Work for You, Help! A Classroom of Different Needs, Goals and Performance, Working Collaboratively</td>
</tr>
<tr>
<td></td>
<td>Teaching and Learning</td>
<td>Australian Curriculum #101, Visible Learning – Making Learning Known, Visible Learning – Sharing Success, Using Assessment Affectively – For, Of and as Learning, Literacy and Numeracy – The Essential Skills, Marking and Feedback: Making it Manageable and Impactful</td>
</tr>
<tr>
<td></td>
<td>Self-Care and Wellbeing</td>
<td>Work/Life Balance – Yes it is Possible, Holidays: Balancing Productivity and Rest, Maintaining Energy and Balance, The Roller-coaster of Emotions, Saying No – An Important Skill to Learn, Managing It all While Avoiding Overwhelm</td>
</tr>
<tr>
<td></td>
<td>Establishing the Home/School Connection</td>
<td>Building Positive Partnerships, Making the Classroom Transparent and Open, Parents/Carers in the Classroom, Using 3 Way Conferences, Managing Difficult Conversations, Points of Contact – Various Methods and Meaning</td>
</tr>
<tr>
<td></td>
<td>Working Restoratively</td>
<td>Affective Language in the Classroom, Resolving Conflict Between Students, The Reflective Teacher, An Intro Into Classroom Circles, Being Fair, Healthy Teacher/Student Relationships</td>
</tr>
<tr>
<td><strong>Faculty Two</strong></td>
<td>Effective Programming and Planning</td>
<td>Australian Curriculum Into Practice, Deep Dive Into English, Deep Dive Into Maths, Building Engaging and Interesting Teaching Units, The Planning Cycles, Putting It all Into Practice</td>
</tr>
<tr>
<td></td>
<td>Assessment in Focus</td>
<td>Data Informed Practice, Choosing the Right Assessment, The Data Dump, Effective and Practical Assessment Tools, Marking and Feedback, Making Assessment Collaborative</td>
</tr>
<tr>
<td></td>
<td>Self-Care and Wellbeing</td>
<td>Starting the Day Right, Expanding Your Connections, Building On Your Beliefs, Creating Your Reality, Defining Your Success and the Power of Language, Above the Line Thinking</td>
</tr>
<tr>
<td></td>
<td>Professional Teaching Communities</td>
<td>The 5 Components of a PLC, The PLC Cycle, Working Collaboratively, Leading a PLC, Leading With Learning Walks, Starting a Professional Learning Community</td>
</tr>
<tr>
<td></td>
<td>Improving Student Behaviour</td>
<td>Individual Behaviour Plans... That Work, Succeeding With Angry and Aggressive Students, Improving Resilience &amp; Self-Esteem, Student Leadership, Classroom Architecture, Responses Versus Reactions</td>
</tr>
<tr>
<td><strong>Faculty Three</strong></td>
<td>Leading Teaching and Learning</td>
<td>Building Effective Teaching Teams, Lead not Do, Effective Questioning Techniques, Leading ‘In’ the Classroom, Leading ‘Out’ of the Classroom, Running Effective Meetings</td>
</tr>
<tr>
<td></td>
<td>Leadership Self-Care</td>
<td>Back to Basics, Be the Model, Setting Boundaries, Self-care isn’t Always Pretty, Trust and Letting Go - Outsourcing and Delegating, Habits and Rituals</td>
</tr>
<tr>
<td></td>
<td>Stepping into School Leadership</td>
<td>Understanding Others, Reaching Out, Accountability for Impact, Effective Communication as a Leader, Coaching vs Mentoring, Difficult Conversations</td>
</tr>
<tr>
<td></td>
<td>The Leadership Project</td>
<td>Project Unpack Using AITSL Standards, Project Submission and Sharing for Feedback, Project Check In, Project Check In, Project Check In, Project Sharing and Evaluation</td>
</tr>
<tr>
<td></td>
<td>School Culture in Focus</td>
<td>Defining and Focusing on School Culture, Stakeholder Engagement, Data and Evidence, Reflective Leadership Models, Communicative Leadership Metaphors, School Culture Focus Points</td>
</tr>
<tr>
<td></td>
<td>Leading Student Engagement</td>
<td>Your Leadership Match Fitness, Contemporary Student Engagement, Educational Change Management, The Pointy End, Shame and Other Human Affects, Measuring Impact</td>
</tr>
</tbody>
</table>
Win-win Local Mentorship

Something that most of today’s Massive Open Online Courses (MOOCs) are missing is the human element – well, not at RSA. We’ve grown weary of Professional Learning events isolated to individuals with no knowledge, support or sharing occurring after the participant returns to school.

So, at RSA we ask each participant to nominate a Local Mentor. This is a trusted colleague or School Leader who will be working with the participant to ensure they are well supported, accountable and implementing the learning throughout each course.

Local Mentors will receive from RSA:

- An Introductory Video and FAQ sheet detailing how to be an effective RSA Mentor.
- Access to all of the videos that the RSA Participant will be watching.
- A PDF summarising the answers each participant has provided through Reflection Questions central to each and every weekly learning module. This means that your mentoring conversations are informed, focused and purposeful ahead of vague, broad and directionless.
- Additional weekly resources and Fact Sheets via email to support in building the RSA Mentor’s own capacity and to sharpen their own leadership skill.
- 1 x webinar to discuss your role as a mentor so far, any questions and support needed and an opportunity to connect and learn from other mentors.

Most mentoring relationships are a little lopsided – one is there to support and one is there to be supported. We’re flipping that too and have developed an inclusive model for mentoring where everybody gains immeasurably.
Cost, Registration & Certification

It wouldn’t make a great deal of sense to build a transformative, 21st Century learning platform for teachers and school leaders – and then provide an archaic form for you to fill out and return (possibly by fax or courier pigeon!)

So, all our registrations are completed online at the Real Schools Academy webpage. You simply enter:

- Participant details (so we can get you course login info immediately).
- Local Mentor details (so they can receive participant responses)
- Business Manager details (so we can send an invoice to the right officer).

Further, each course is fully certificated with details of the 12 hours worth of Professional Learning completed. Our certification comes with a stated Major AITSL Standard and three Minor AITSL standards for your professional learning record keeping.

All 6-week RSA courses are only $945 (plus GST).
Visit the RSA HomePage to register for courses at https://www.realschools.com.au/real-schools-academy/

Watch the RSA Introductory Video at https://www.youtube.com/watch?v=Bg8QQdinbMw